

J. Marc Fosse

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EDUCATION

LL.M., Taxation with Employee Benefits Certificate, 2000
 Georgetown University Law Center

J.D., 1996
 University of Wyoming, College of Law
B.A., 1992
 Brigham Young University

PROFESSIONAL CAREER

2008 – Present
 Director
 Trucker Huss
 San Francisco, California
2005 – 2008
 Member, J. Marc Fosse, PLC
 Tysons Corner, Virginia

2003 – 2004
 Associate, Hunton & Williams, LLP
 Tysons Corner, Virginia

2000 – 2003
 Associate, Pillsbury Winthrop, LLP
 McLean, Virginia

1996 – 2000
 Law Clerk
 United States Court of Appeals
 for Veterans Claims,
 Washington, DC

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California
 Member, Virginia State Bar
 Member, American Bar Association
 (Taxation Section)
 Member, Western Pension & Benefits Council
 Member, National Association for Stock
 Planning Professionals

Marc provides practical solutions for clients on matters relating to all aspects of employee benefits. His current focus is primarily on tax, securities, corporate and accounting issues related to executive and equity compensation arrangements.

He works with publicly traded, private, non-profit and government clients in the design, implementation and operation of domestic and international executive nonqualified and supplemental deferred compensation plans, as well as equity-based and other long-term incentive compensation arrangements.

Marc also assists clients in drafting and negotiating executive employment, retention, change in control and severance agreements and programs. He regularly advises clients regarding handling employee benefit matters in corporate mergers, acquisitions, divestitures, initial public offerings and other corporate transactions.

Marc co-authored the 2018-2019 edition of the Treatise *Executive Compensation for Emerging Growth Companies* as part of the Emerging Growth Companies Series published by Thomson Reuters.

Marc is frequently in legal trade publications. Recently, he was quoted in the *Law360* article "TCJA Private Company Pay Change May Not Have Broad Appeal" covering the potential impediments for private companies to grant section 83(i) qualified equity grants which allow employees an election to defer federal income tax on qualifying stock options and restricted stock units. He also provided commentary in the article "6 Months In, Stock Option Deferral Rule Not Catching On" for the June 25, 2018, edition of *Tax Notes*.

ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting benefit plans, and their plan sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.