

Tiffany N. Santos

DIRECTOR



(415) 277-8039 tel
 (415) 421-2017 fax
 tsantos@truckerhuss.com

EDUCATION

J. D., 1999
 University of San Francisco School of Law

B. A., 1996
 University of California at Berkeley

PROFESSIONAL CAREER

2000 – Present
 Director (Associate prior to 2007)
 Trucker Huss
 San Francisco, California

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, American Bar Association

ABA Health Law Section – Current Chair,
 Diversity Committee; Past Chair and Vice Chair,
 Employee Benefits & Executive Compensation
 Interest Group (2010 – 2014)

ABA Joint Committee on Employee Benefits:
 CLE Subcommittee (Member 2010 – 2015; Chair
 2015 – 2016) and Marketing Committee (Chair
 2013 – 2014; 2016- current)

ABA Labor and Employment Law Section,
 Current Employee Benefits Committee,
 Subcommittee Co-Chair, Chapter Co-Editor and
 Contributing Author to Employee Benefits Law,
 Second and Third Editions, published by
 Bloomberg BNA

Board Member – Advancing Justice – Asian Law
 Caucus

Member, International Foundation of Employee
 Benefit Plans

Member, Western Pension & Benefits Council

Member, Bar Association of San Francisco

Member, Asian American Bar Association

Member, Filipino Bar Association of Northern
 California

Ms. Santos counsels employers and multiemployer trusts on all aspects of their employee benefit plans, including health and welfare plans, Section 125 cafeteria plans, and qualified retirement plans.

She assists clients with compliance matters; administrative and plan design issues; plan, SPD and amendment drafting; IRS submissions; IRS and DOL investigations; and the review and negotiation of service provider agreements, including investment manager agreements. Tiffany frequently makes presentations on health plan matters, including health care reform (Patient Protection and Affordable Care Act of 2010), HIPAA, COBRA, and cafeteria plans, and on investment-related matters, including ERISA's impact on alternative investments.

Tiffany is listed as a 2018 Northern California "Super Lawyer" in the area of employee benefits law.

ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

