

Sarah T. Kanter

ASSOCIATE



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EDUCATION

J.D., 2011

The University of Michigan Law School
University of Michigan's Presidential Advisory
Committee on Labor Standards and Human Rights
American Constitution Society for Law and Policy
(President, Next Generation Leader)

B.A., 2005

University of Washington
Foreign Studies, Humboldt University, Berlin,
Germany (Autumn, 2004)

PROFESSIONAL CAREER

2014 – April 2018

Beeson, Tayer & Bodine, A.P.C.
Oakland, California

2011 – 2014

O'Donnell, Schwartz & Anderson, P.C.
Washington, DC

Summer 2010

American Center for International Labor
Solidarity (AFL-CIO)
Dhaka, Bangladesh

Summer 2009

Washinton CeaseFire
Seattle, WA

PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of New York
Member, The State Bar of California
Member, District of Columbia Bar
American Bar Association (Joint Committee on
Employee Benefits, Tax Law Section, Health
Law Section, Labor & Employment Section)
International Foundation of Employee
Benefit Plans
District of Columbia Bar Association
New York State Bar Association
California State Bar Association
The Bar Association of San Francisco

Sarah Kanter counsels employers and multiemployer trusts in all aspects of their health and welfare plans.

Her experience includes assisting clients in compliance with the various Federal and state laws applicable to health and welfare plans, such as the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code (IRC), the Public Health Service Act, HIPAA, COBRA, FMLA and Medicare.

Sarah assists clients with drafting plan and trust documents, amendments, and SPDs; analyzing employee-benefit issues relating to all aspects of plan design and funding; analyzing plan administrative, fiduciary and tax issues, including benefit claims and appeals, and income and payroll tax reporting, prohibited transactions, and the complex application of non-discrimination rules; and reviewing service provider agreements.

Sarah has been selected as a Northern California "Rising Star" by Super Lawyers Magazine for both 2017 and 2018. She was also a contributing author regarding coverage requirements for group health plans under the ACA in the BNA Employee Benefits Law, Fourth Edition.

ABOUT TRUCKER HUSS

With more than 25 attorneys practicing solely in employee benefits law, Trucker Huss is the largest employee benefits specialty law firm outside of Washington, D.C.

Our in-depth knowledge and wealth of experience on all issues confronting benefit plans, plan sponsors, and plan fiduciaries translates into real-world, practical solutions for our clients—backed by the resources to handle the most complex or the most straightforward assignments.

