

# Sarah Kanter

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## EDUCATION

**J.D., 2011**

The University of Michigan Law School  
University of Michigan's Presidential Advisory  
Committee on Labor Standards and Human Rights

**B.A., 2005**

University of Washington

## PROFESSIONAL CAREER

**2018 – Present**

Director, Trucker Huss  
(Associate Prior to 2023)  
San Francisco, California

**2014 – 2018**

Beeson, Tayer & Bodine  
A.P.C.  
Oakland, California

**2011 – 2014**

O'Donnell, Schwartz & Anderson, P.C.  
Washington, DC

**Summer 2010**

American Center for International  
Labor Solidarity  
Dhaka, Bangladesh

## PROFESSIONAL LICENSES AND AFFILIATIONS

Member, The State Bar of California

Member, The State Bar of New York

Member, The District of Columbia Bar

Member, The American Bar Association

Member, The California State Bar Association

Member, The Bar Association of San Francisco

Member, The Western Pension & Benefits  
Council

Member, The International Foundation of  
Employee Benefit Plans

## Sarah Kanter counsels employers and multiemployer trusts in all aspects of their health and welfare plans.

Her experience includes assisting clients in compliance with the various Federal and state laws applicable to health and welfare plans, such as the Patient Protection and Affordable Care Act (ACA), ERISA, the Internal Revenue Code (IRC), the Public Health Service Act, HIPAA, COBRA, the Consolidated Appropriations Act, FMLA and Medicare.

Sarah assists clients with drafting plan and trust documents, amendments, and SPDs; analyzing employee-benefit issues relating to plan design and funding; analyzing plan administrative, fiduciary and tax issues, including benefit claims and appeals, and income and payroll tax reporting, prohibited transactions, and the complex application of non-discrimination rules; reviewing service provider agreements; and investment-related matters, including ERISA's impact on alternative investments. She also regularly advises clients regarding handling employee benefit matters in corporate acquisitions and other corporate transactions.

Sarah regularly gives presentations on employee benefits matters to clients and professional organizations. She currently serves as a chapter editor for the BNA Employee Benefits Law treatise, as well as Vice Chair of the American Bar Association Health Law Section's Cancer Legal Advocacy Group. Sarah has been selected as a "Rising Star" by Super Lawyers magazine, in the area of employee benefits law, every year since 2017.

## ABOUT TRUCKER HUSS

With more than 30 legal professionals practicing solely in employee benefits law, Trucker Huss is one of the largest employee benefits specialty law firms in the country. Our in-depth knowledge and breadth of experience on all issues confronting employee benefit plans, and their sponsors, fiduciaries and service providers, translate into real-world, practical solutions for our clients.

